



Cultivate Courageous Connections

UUCC Congregational Survey

Thank you for taking the time to tell us about yourself and your experience of our community! We estimate the survey will take 20-30 minutes to complete. This survey will help you, your congregational leadership, your search team, and your future minister understand our congregation better. Responses to these questions will help guide feedback group discussions and enrich the narrative about our expectations for ministry.

Please be as candid and thorough as possible. A summary and analysis will be reported out to the congregation.

The raw data will be kept confidential. If a question makes you feel uncomfortable or too vulnerable, please skip it. If you have questions or concerns, please contact: ministersearch@uuccharlotte.org.

What do you value most about our congregation?

Programs and Activities

On average how often did you participate in the following activities during the last year?

	Weekly	1-3x month	Several x a year	Rarely	Never
In person Sunday Service Attendance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Watch the live stream of a Sunday service	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sunday Volunteer (RE teacher, sound tech support, greeter, usher, coffee, safety etc.)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Adult Education and Spiritual Development	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Children & Youth Religious Education	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Governance (Board Meetings, Congregational Meetings)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Team Meetings	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Fundraising/Stewardship	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Discovery Circles	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Choir/Music	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Intersectional Justice activities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Intergenerational Activities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Affinity Groups	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Looking back over the programs, ministries, and activities listed in the previous question, please choose one (or two at the most) programs for your responses to the following questions:

Which 1 or 2 programs, ministries, or activities are most valuable to you in your spiritual journey?

Which 1 or 2 programs, ministries, or activities gives you the deepest sense of community?

UUCC Culture

This congregation is generally open to change.

Strongly Disagree

Disagree

No opinion/neutral

Agree

Strongly Agree

The UUCC has a flexible enough structure to implement new ideas easily.

Strongly Disagree

Disagree

No opinion/neutral

Agree

Strongly Agree

This community focuses on mission and vision, rather than individual preferences.

Strongly Disagree

Disagree

No opinion/neutral

Agree

Strongly Agree

There is a high level of trust in leadership in this congregation.

Strongly Disagree

Disagree

No opinion/neutral

Agree

Strongly Agree

We do a good job of having difficult conversations and staying in relationship.

Strongly Disagree

Disagree

No opinion/neutral

Agree

Strongly Agree

Our mission and ministry continue to adapt to changing conditions in the world.

Strongly Disagree

Disagree

No opinion/neutral

Agree

Strongly Agree

I am committed to participating in shared ministry, where every member has responsibility for fulfilling the UUCC Mission and Vision and plays an active role, giving of their time, talent, and resources.

Strongly Disagree

Disagree

No opinion/neutral

Agree

Strongly Agree

Expectations of Our Next Settled Minister & Vision for Our Congregation

Consider the following roles of our future minister and their importance. Choose 5 roles that are most important to the congregation and its future.

- | | |
|--|--|
| <input type="checkbox"/> Pastoral Role - provides pastoral care, and, by example shows us how to care for one another. | <input type="checkbox"/> Prophetic Role - helps us imagine our future and inspire us |
| <input type="checkbox"/> Leading the overall ministry of our congregation | <input type="checkbox"/> Encouraging intersectional justice programs |
| <input type="checkbox"/> Developing volunteers and lay leaders | <input type="checkbox"/> Fostering a sense of community |
| <input type="checkbox"/> Administrative Responsibilities including managing staff and budget | <input type="checkbox"/> Supporting families and multi-generational ministries |
| <input type="checkbox"/> Providing visible leadership in Charlotte | <input type="checkbox"/> Teaching classes and leading workshops |
| <input type="checkbox"/> Presenting and preparing Sunday services | |
| <input type="checkbox"/> Other: <input type="text"/> | |

How Important is it for the minister to be deeply grounded & educated in Unitarian Universalism?

- | | | | | |
|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| Not at all important | Slightly important | Important | Fairly important | Very important |
| <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

How important is it that you have a personal relationship with the minister?

- | | | | | |
|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| Not at all important | Slightly important | Important | Fairly important | Very important |
| <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

How do you want to feel after a Sunday service? Choose your top 3 selections

- | | | |
|--|-------------------------------------|--|
| <input type="checkbox"/> Inspired | <input type="checkbox"/> Motivated | <input type="checkbox"/> Intellectually stimulated |
| <input type="checkbox"/> Comforted | <input type="checkbox"/> Challenged | <input type="checkbox"/> Peaceful |
| <input type="checkbox"/> Other: <input type="text"/> | | |

It would be controversial if the new minister tried to change:

It could be unifying and energizing if the new minister tried to change:

Demographics

Important note: This part will remain confidential and great care will be taken to use this information in an inclusive and respectful way. Providing this information is voluntary and entirely optional.

What is your age?

- | | | | |
|-----------------------------------|--------------------------------|--------------------------------|----------------------------------|
| <input type="checkbox"/> Under 18 | <input type="checkbox"/> 18-29 | <input type="checkbox"/> 30-39 | <input type="checkbox"/> 40-49 |
| <input type="checkbox"/> 50-59 | <input type="checkbox"/> 60-69 | <input type="checkbox"/> 70-79 | <input type="checkbox"/> Over 80 |

Which best describes your gender? Check all that apply.

- | | | | |
|----------------------------------|---------------------------------------|--|--------------------------------------|
| <input type="checkbox"/> Agender | <input type="checkbox"/> Gender Fluid | <input type="checkbox"/> Gender non-conforming | <input type="checkbox"/> Genderqueer |
| <input type="checkbox"/> Man | <input type="checkbox"/> Non-binary | <input type="checkbox"/> Transgender | <input type="checkbox"/> Woman |
| <input type="checkbox"/> Other: | <input type="text"/> | | |

Which best describes your sexual orientation? Check all that apply.

- | | | | |
|---------------------------------------|------------------------------------|--------------------------------------|----------------------------------|
| <input type="checkbox"/> Asexual | <input type="checkbox"/> Bisexual | <input type="checkbox"/> Gay | <input type="checkbox"/> Lesbian |
| <input type="checkbox"/> Heterosexual | <input type="checkbox"/> Pansexual | <input type="checkbox"/> Questioning | |
| <input type="checkbox"/> Other: | <input type="text"/> | | |

How many children under the age of 18 are there in your family? If other adult family members are filling out a form, too, please choose one family member to count the children.

- | | | | |
|-------------------------------|------------------------------------|--|----------------------------|
| <input type="checkbox"/> None | <input type="checkbox"/> 1 | <input type="checkbox"/> 2 | <input type="checkbox"/> 3 |
| <input type="checkbox"/> 4 | <input type="checkbox"/> 5 or more | <input type="checkbox"/> Another family member is answering this | |

If you have children under the age of 18 in your family, how many are currently participating in the Religious Education program at the UUCC? Again, if other adult family members are filling out a form, too, please choose one family member to answer this question.

- | | | | |
|--|------------------------------------|--|----------------------------|
| <input type="checkbox"/> None under the 18 | <input type="checkbox"/> 1 | <input type="checkbox"/> 2 | <input type="checkbox"/> 3 |
| <input type="checkbox"/> 4 | <input type="checkbox"/> 5 or more | <input type="checkbox"/> Another family member is answering this | |

What is your relationship to the UUCC?

- | | | | |
|---------------------------------|----------------------------------|--------------------------------|--------------------------------|
| <input type="checkbox"/> Member | <input type="checkbox"/> Visitor | <input type="checkbox"/> Staff | <input type="checkbox"/> Other |
|---------------------------------|----------------------------------|--------------------------------|--------------------------------|

How many years have you attended the UUCC?

- | | | | | | |
|--------------------------------------|------------------------------|------------------------------|-------------------------------|--------------------------------|---|
| <input type="checkbox"/> Less than 1 | <input type="checkbox"/> 1-3 | <input type="checkbox"/> 3-5 | <input type="checkbox"/> 5-10 | <input type="checkbox"/> 10-20 | <input type="checkbox"/> More than 20 years |
|--------------------------------------|------------------------------|------------------------------|-------------------------------|--------------------------------|---|

How many years have you been a Unitarian Universalist?

- | | | | | | |
|--------------------------------------|------------------------------|------------------------------|-------------------------------|--------------------------------|---|
| <input type="checkbox"/> Less than 1 | <input type="checkbox"/> 1-3 | <input type="checkbox"/> 3-5 | <input type="checkbox"/> 5-10 | <input type="checkbox"/> 10-20 | <input type="checkbox"/> More than 20 years |
|--------------------------------------|------------------------------|------------------------------|-------------------------------|--------------------------------|---|

Your name:

Conclusion

What brought you to the UUCC?

What keeps you coming back to the UUCC?

Why should our future minister consider joining the next chapter of our journey?

Is there anything else you would like to share with the Minister Search Team?

THANK YOU!

Again your Minister Search Team thanks you for taking the time to tell us about yourself and your experience of our congregation. If you have any questions or concerns, please contact ministersearch@uuccharlotte.org.