

Meeting minutes 4/18/2023

Attendance: Paul Wilson, Kurt Merkle, Alessia Hutto, Michael Cira, Lisa Bovee Kemper, Ben Baxter, Shannon Maples, Laurie Reed

Transition Team: John Burns

Chalice lighting words – Paul Wilson

Mission/Vision - Ben/Michael/Shannon

Meeting minutes from March meeting approved – Laurie moved motioned to approve

Transition team report- John Burns

- Draft document of the interim process was presented
  - Process uncovered some engagement opportunities, zoom vs in person, weekend vs weekdays
  - “Community” was the overarching word that was conveyed in these sessions and the reason why members came out to services
- Lay leader reflections were a huge reason for the folks coming, it is of great value to the community

Interim Appraisal Summary- Rev. Lisa

- Presentation to the board
  - Board assessment and self-assessment were considered, and all data were presented
  - Intentionality and purpose are the focus of any decision made
  - Needs and challenges were addressed, and considered as a starting place in the conversation and the broader look for the settled minister
  - Questions to consider:
    - Leadership shifts, who has the authority to do what???
    - How do we find the information on where to find this?
      - Who owns this?
      - Who is responsible for this?
- Working document and a continued conversation will be happening between the board, Transition Team, staff and the congregation as a whole
- BofT has been asked to revisit the interim goals in terms of the pandemic, responsibilities and awareness of the impact of these on the community

Recruitment for BoT team conversation took place

- Board wondered what criteria the recruiting team is using to recruit new Board members?

CT report

- Stewardship campaign, moved from March to April
- Looks like we are in a deficit from last year, but it will be manageable
- Lifespan Director is in the final stages of being hired, and all staff involved is confident in this hire

## Budget report

- We seem to be in the red, \$16,000 deficit
- Cut spending as much as possible
- Coming of Age year, and we allot for that expense, much needed

## BERNSTEIN award

Who should be nominated?

Meeting adjourned at 9:05