

**Board of Trustees Meeting**, March 15, 2022, 6:30 P.M.

**Board members in attendance:** Paul Wilson, Samantha Visco, Lisa Hagen, Ann Helms, Susan Cox, Kurt Merkle, Ben Baxter

**Board members absent:** Susan McClelland

**Staff in attendance:** Jay Leach, Eve Stevens, Alesia Hutto

### **Call to Order**

- Chalice Lighting Words
- Vision Statement, Mission Statement, and Leadership Covenant Readings

### **Check In**

### **Eyes and Ears**

**Approval of minutes from February BOT meeting:** Unanimously approved

### **Coordinating team reports**

The budget is trending towards a surplus, but anything could happen before the end of the congregational year.

Spending will increase due to the resumption of open services and other in-person activities.

Share the Plate has been extremely successful so far; contributions have been strong.

Tom Moore has started part-time as our new sexton. His first Sunday was 3/13.

Beginning on 3/20 masking will no longer be required, but people are of course invited to mask if they so desire.

## **Nominating Team**

The team will consist of Dave Walsh, Rita Heath-Singer, and Jim Lay.

## **Sybil Bernstein Award**

The board will look over possible candidates and make a final decision at the April meeting.

The board would like to present the award in a service with a reception afterwards.

## **Executive Session**

The Board voted unanimously to accept the proposal for Jay's resignation.

## **Adjourned**

**Following is the text of the accepted proposal regarding Jay's resignation.**

### **Board of Trustees of the Unitarian Universalist Community of Charlotte**

**March 15, 2022**

It is with profound sadness that the Board of Trustees of the UUCC accepts the resignation of Senior Minister James C. Leach, under the following conditions:

- Reverend Leach's resignation is effective Monday, August 1, 2022.
- On Monday, March 21<sup>st</sup>, 2022, Reverend Leach and the Board of Trustees will issue a joint message to the Congregation, announcing his resignation.
- In partial recognition of his nineteen years of inspirational leadership

and service to the UUCC, the Board authorizes the payment to Reverend Leach of three months of additional salary and benefits beyond his final day as Senior Minister.

- During his remaining time in the ministry, the Board will work with Reverend Leach to create and encourage opportunities for the Community to celebrate his service and his legacy at the UUCC.