

Board of Trustees Meeting, February 15, 2022, 6:30 P.M.

Board members in attendance: Paul Wilson, Samantha Visco, Lisa Hagen, Ann Helms, Susan McClelland, Kurt Merkle, Ben Baxter

Staff in attendance: Jay Leach, Eve Stevens, Alesia Hutto

Call to Order

- Chalice Lighting Words (Paul)
- Vision Statement, Mission Statement and Leadership Covenant Readings

Check In

Eyes and Ears

Ann expressed appreciation for virtual coffee hours and Rita Heath-Singer's CREDO.

Ann and Paul also noted the success of the pen pal program.

Approval of minutes from January BOT meeting: Unanimously approved

Coordinating team reports

In-person activities will fully resume on Sunday, March 13. The service will be open to everyone with no distancing. Masks will be required. A special message will be sent to inform members of these changes.

A proposed MET grant will improve the community's streaming capabilities. The goal is to include all our community by hybridizing offerings beyond just the service.

The person who was set to begin as sexton was unable to provide proof of vaccination, so Alesia has begun searching for other candidates.

The UUCU will begin its "Share the Plate" initiative. A portion of contributions will be donated to a partner organization. Our first partner will be Black Lives of Unitarian Universalism.

Executive Session

The Board unanimously approved a proposal to increase Kelly Greene from $\frac{3}{4}$ time to full time and expand her duties through June 2023.

Nominating Team

The Board discussed a list of possibilities for the nominating team. Ann and Paul will reach out to candidates.

Ideally the team will consist of at least one member with board experience and one newer member. They should also understand policy governance and be able to explain it well.

Meetings with Teams and Affinity Groups

Susan McClelland met with the Stewardship Team. Ann met with Gaston UUs and Senior Connections. Paul met with the Finance Team and the Humanist Group.

Communication About Eve's Early Departure

Eve's message to the congregation will go out on Monday February 21 with an additional message from Ann and Paul to reinforce support for staff.

Adjourned