



Board of Trustees Meeting, September 21, 2021, 6:30 P.M.

Board members in attendance: Paul Wilson, Samantha Visco, Susan Cox, Lisa Hagen, Ann Helms, Kurt Merkle, Susan McClelland, Ben Baxter, Tawanna Allen

Staff in attendance: Jay Leach, Eve Stevens, Alesia Hutto

Call to Order

- Chalice Lighting Words
- Vision Statement, Mission Statement and Leadership Covenant Readings

Check In

Eyes and Ears

Approval of minutes from August BOT meeting – unanimous with one wording change

Current Business

1. Coordinating Team reports
 - a. CT discussed the plan to offer members the opportunity to volunteer to watch the streamed services in person throughout October. This is limited to 25 people per Sunday, with mandatory masking according to the community's existing policies.
 - b. The community's independent CARES Fund retains a sizeable balance with few members using the resource. It will continue to be promoted for now, with plans to eventually move the money to the Minister's Discretionary Fund. This would allow the money to be used for circumstances outside the scope of the pandemic.

- c. Discussion of the goals and results of the Intersectional Justice Team. The purpose is to get members engaged in direct action beyond charity by partnering with organizations in the wider community who are working on social justice issues. Current methods have not been able to create enough fruitful opportunities for this to happen.
 - d. The Board unanimously approved the installation of upgraded fans for the bathrooms in the office area and behind Freeman Hall. This will improve ventilation in preparation for a return to full in-person operations.
- 2. Discussion of plans for interim minister in 2022-23: Jay proposed a search for a one-year interim minister to be hired for 2022-23 alongside a permanent Director of Lifetime Religious Education.
- 3. Planning of Board retreat in October: The Board will meet on Saturday, October 23 in Freeman Hall. The focus will be transitioning out of the pandemic and our vision looking forward.
- 4. Report on survey project: The Communications Team has delayed their congregational survey, so there is currently no rush to create one.
- 5. Plans for a series of virtual “Meet the Board” sessions: The Board will host Zoom meetings on Sunday mornings to connect with members and discuss Board topics.
- 6. Suggestions for implementing the Covenant of Right Relations: Discussion regarding the necessity of a small group to handle right relations issues. The consensus is that while infrequent, these issues do warrant special attention to ensure member safety.

Adjournment