

Unitarian Universalist Community of Charlotte Alcohol Use Policy

This policy applies to official Unitarian Universalist Community of Charlotte (UUCC) events only – that is, those events hosted by UUCC. All applicable federal, state and local laws are to be followed.

Guiding Principles

Our ENDS call us to be caring....

- Make events comfortable for drinkers, non-drinkers, and those among us struggling with alcohol and other substance abuse issues.
- Minimize UUCC's liability and the possibility of an alcohol related tragedy
- Ensure that alcohol is responsibly consumed at official UUCC events.

What can be served

- Offerings should be limited to beer and wine only. An attractive, equally accessible adult non-alcoholic beverage should be offered.
- Food must be served at any event where alcohol is served.

How it can be served

For events held on the Community property

1. Alcohol is only permitted at a community sanctioned event with the approval of the staff liaison for that event.
2. No alcohol will be served at regularly scheduled monthly gatherings.
3. No selling of alcohol is permitted (as this violates state ABC licensing rules). If alcohol is provided, it must be included in the budget for the event or donated. This means no donations or tips are accepted.
4. Event attendees should be notified in advance that alcohol will be served. However, the alcohol must not be advertised as an event attraction.
5. Alcohol is not allowed outside the building at any on-site event.
6. The area in which alcohol is being served must be staffed at all times. No self-serve access to alcoholic beverages is permitted.
7. Bartenders:
 - a. must be 21 or older.
 - b. must require proof of age for anyone who appears under 25 years old unless the bartender knows the person's age to be over 21.
 - c. must be instructed to observe guests and to refuse to serve anyone who appears intoxicated.
 - d. must inform the Event Coordinator of anyone who appears intoxicated. That person should be asked not to drive and offered a safe ride home with a member,

taxi, Uber, etc. All attendees, including those who appear to be intoxicated, are to be approached with compassion.

8. The Event Coordinator or his/her designee, in coordination with the bartenders, is responsible for monitoring consumption and behavior at the event. They are also charged with ensuring that North Carolina laws are followed concerning the prevention of underage drinking and intoxication.
9. If an intoxicated person displays belligerent or otherwise concerning behavior, two people are to approach the person together, always with compassion.
 - a. If all attempts to stop an intoxicated person from driving fail, that person should be informed that the police will be called if they drive away. If s/he then departs, the call should be made, providing the police with the person's name and license plate number.
10. No alcohol is to be sent home with attendees, volunteers, etc. Any unopened bottles must be stored in a locked cabinet at the community. The contents of any open bottles must be discarded.
11. This policy will be posted in the UUCC kitchen, along with instructions on how to deal with alcohol violations.

For events held off-site

- Please see 1-3, and 9 above.

Liability

* The UUCC's Community Mutual policy includes coverage for liability at UUCC-sponsored events where alcohol is served incidentally to the main purpose of the event.

Name of Event

Date of Event

Signature

Date

Policy Approved _____