



## **Minutes Approved 9/21**

**Board of Trustees Meeting**, August 17, 2021

**Board members in attendance:** Paul Wilson, Samantha Visco, Susan Cox, Lisa Hagen, Ann Helms, Kurt Merkle, Susan McClelland, Ben Baxter

**Board members not in attendance:** Tawana Allen

**Staff in attendance:** Jay Leach, Eve Stevens, Alesia Hutto

### **Call to Order**

- Chalice Lighting Words (Samantha)
- Vision Statement, Mission Statement and Leadership Covenant Readings

### **Check In**

**Eyes and Ears**, with special attention to responses to Eve's announcement

Many members were sad to hear of Eve's departure, but there was immense support for her decision from the congregation.

**Approval of minutes from July BOT meeting** - unanimous

**Closed Session** from 7:04 to 8:04

### **Current Business**

1. Coordinating Team reports

a. Coordinating team went over the year-end financial report. The previous Board approved the proposal of a deficit budget with the knowledge that the 2020-2021 surplus will cover the deficit. Additionally, our reserves are now at \$269,000, which is above our \$250,000 goal. The average total per pledge has increased, but the total number of pledges has decreased.

b. Initial results from the congregational survey regarding an in-person return were varied; many would come back, but there were a lot of questions and concerns about safety measures. Current trends did not look favorable to an in-person return.

2. Monitoring project: Paul discussed the upcoming congregational survey, which will focus on gauging members' opinions about our ends statements and our progress towards them. Kurt and Susan Cox will work with Paul to design the survey. Other UU congregations can provide a valuable resource in this work.

3. Right relations: Lisa Hagen informed the Board that the creators of the Covenant did not wish to continue, so new people will need to be chosen to craft the right relations policies. The Board may need to take the lead on this work. It may be helpful to look at the right relations policies of other congregations of a similar size.

4. Preliminary planning for a Board retreat in September or October

## **Adjournment**