



UUCB Board of Trustees meeting, May 18, 2021

Board members in attendance: David Reynolds, Cindy Hostetler, Paul Wilson, Samantha Visco, Catherine Barnes, Lisa Hagen, Ann Helms, Tawana Allen.

Staff in attendance: Eve Stevens, Jay Leach, Alesia Hutto.

Call to Order

- Chalice lighting words (David)
- Vision statement, mission statement and leadership covenant readings

Check-in

Closed session for Jay's evaluation

Closed session ended and open session resumed at 8 p.m.

Eyes and ears

Minutes

April minutes unanimously approved with one correction.

March minutes unanimously approved as resubmitted.

Right relations/covenant

Board reviewed a revised version of the proposed covenant which incorporated feedback from the three listening sessions. Catherine reported that the third session was the best-attended and resulted in good feedback. Most of the proposed changes involved replacing language about how we treat "others" to how we treat "everyone" and "all" -- suggestions that came from a recent workshop on gender sensitivity and inclusivity.

Board members voiced appreciation for the perspective and approved the revised covenant for presentation at the June congregational conversation.

Nominating committee

David presented a report from the nominating committee on candidates who will appear on the June ballot for three-year terms.

June congregational conversation

Roles for the Zoom meeting were assigned. Cindy will get a script to participants. Advance material will be sent to members by the end of the month.

Coordinating Team reports

[As submitted.](#)

BUDGET: Paul voiced gratitude to the CT and finance team for staff raises.

David asked about creating a list of anticipated maintenance and repair costs moving forward.

Cindy asked about holding a session in advance of the congregational conversation for people who want to discuss the budget in more detail. Jay and Alesia agreed to pursue this.

Board unanimously approved the proposed 2021-22 budget.

There was additional discussion of the surplus. Jay and Alesia said that came primarily from staff vacancies during the 2020-21 year, as well as forgiveness of the PPP loan.

Board and staff agreed that the stewardship message for the coming year will have to emphasize the need for increased generosity or we will face a shortfall.

Alesia reported that staff is looking at seven years of data to identify opportunities for pledge growth.

The board unanimously approved spending \$6,600 from the surplus funds to replace the HVAC unit that services the vestibule.

Meeting adjourned at 9:20 p.m.