

**(Submitted for second review per April revision vote)**

**UUCB Board of Trustees meeting, March 16, 2021**

**Board members in attendance:** David Reynolds, Cindy Hostetler, Paul Wilson, Samantha Visco, Catherine Barnes, Lisa Hagen, Ann Helms, Tawana Allen.

**Staff in attendance:** Eve Stevens, Alesia Hutto, Jay Leach.

### **Call to Order**

- Chalice lighting words (Catherine)
- Vision statement, mission statement and leadership covenant readings

### **Check-in**

### **Eyes and ears**

Members expressed appreciation for several efforts to keep people connected electronically, including Luna Rising, coffee hour games and young adult game night. David is organizing in-person museum trips in the future.

**February minutes:** Approved with one correction.

### **Current business**

**Right relations:** The board discussed the covenant working group's proposed framework for resolving concerns ([attached](#)). The board agreed it's time to start a community conversation about the covenant and right relations. Catherine will check with Rob Marcy to see if the working group wants to stay involved with that. If so the Board of Trustees and the covenant group will work together on the conversations.

**Sybil Bernstein award:** The board selected 2021 winners.

**Nominating committee:** The board chose Margie Storch, Colin Hood and Mike Long as the 2021 Board of Trustees nominating committee. David will follow up and provide instructions to get them started.

**Coordinating Team reports ([attached](#))**

A question was raised about whether the interim lifespan religious education director would be someone from inside or outside the congregation; CT said outside.

**Proposal related to budget and leadership**

Jay submitted a proposal related to the 2021-22 budget and staffing.

The board went into closed session at 9:15 p.m. to discuss concerns and questions related to the proposal.

The board returned to open session at 9:49 and voted to proceed with the proposal.

The board also decided to review employment contracts and be involved with compensation decisions.

Meeting adjourned 10:06 p.m.