

## **UUCC Board of Trustees meeting, Oct. 20, 2020**

**Board members in attendance** – Catherine Barnes, David Reynolds, Ann Helms, Cindy Hostetler, Rocky Hendrick, Tawana Allen, Lisa Hagen, Paul Wilson.

**Board member absent:** Ron Spake.

**Staff in attendance** – Eve Stevens, Jay Leach, Alesia Hutto.

### **Call to Order**

- Chalice lighting words (David)
- Vision statement, mission statement and leadership covenant readings

### **Check-in**

### **Eyes and ears**

Praise for services voiced, and Jay thanked the board for taking part.

Jay urged board members to “attend” credo statements and virtual coffee hours.

**September minutes:** Approved unanimously.

### **Current business**

**Right relations:** Catherine presented a [draft covenant](#) from Rob Marcy’s group. The group agreed to suggest a minor revision to the opening words and held fairly extensive discussion of the bullet point that refers to learning and growing from others, “even those who seemingly have opposing viewpoints, including in our religious and political positions.” There were questions about whether it was too specific in naming opposing political and religious views, and Jay voiced concern that it might prevent the congregation from uniting around a common sense of direction. The group also discussed whether incorporating “Widening the Circle of Concern” into our thinking would require changes in the covenant itself, or whether the draft is broad enough that any rethinking would be part of figuring out execution and conflict resolution.

The group decided to relay our questions/concerns to Rob and the covenant group, hear their response at the November meeting and figure out a timeline from there. We anticipate having a covenant ready for a congregational vote in spring 2021.

**Measurement:** The four-person working group has continued meeting and discussing how to create a policy governance measurement process, starting with the simplest functions, facilities and budget. Paul reported that he's done a draft document, but the group wanted to wait to see how "Widening the Circle" might play into evaluation and visioning. Jay and Alesia have reviewed Paul's draft and responded with thoughts on timing and other issues.

The measurement group plans to meet again and report back in November.

**MET name change:** Alesia reported that the Memorial Endowment Trust needs to change its name to reflect the new "Unitarian Universalist *Community* of Charlotte" wording. She and the MET team believe it's important to do this before the end of the calendar year to avoid any complications with IRS filing. The board agreed this can be handled in the coming weeks with a called congregational meeting; we do not anticipate controversy (or strong attendance). David and Alesia will follow up and schedule a Zoom congregational meeting.

**Shared drive update:** David has gotten the system set up and rolled it out with the spreadsheet used to assign and track work on "Widening the Circle." There were a few glitches -- both David and Ann lost some comments they added -- and David encouraged board members to let him know about problems so we can get the sharing system smoothed out.

### **Coordinating team reports**

As presented. There was a question about how ODS reopening relates to the budget and another about monthly contributions to the CARES fund. Jay reported that because demand for CARES funding has remained low there has been no new push for contributions.

### **"Widening the Circle of Concern" exercise**

David explained the purpose of the exercise is to help the board figure out how this document applies to our mission, vision and call to action and ultimately use this work to craft an updated call.

Jay noted that some of this document applies specifically to the UUA and will not be directly relevant to our congregation. He and Eve reported that even though this document is new (published June 2020) it is creating excitement and enthusiasm in various UU groups that are studying it.

Members reported on their assigned sections. For the next meeting, members will use the spreadsheet to tie those sections to the mission, vision and call, as well as to possible board and/or staff action.

Meeting adjourned around 8:45 p.m.