

UUCC Board of Trustees meeting minutes, Aug. 18, 2020

Board Members in Attendance – Catherine Barnes, David Reynolds, Ann Helms, Cindy Hostetler, Rocky Hendrick, Tawana Allen, Lisa Hagen, Ron Spake, Paul Wilson
Staff in attendance – Eve Stevens, Jay Leach, Alesia Hutto

Call to Order

- Chalice lighting poem (David)
- Vision statement, mission statement and leadership covenant readings

Check-in

Reports on how the coronavirus continues to shape our lives, especially for students and teachers.

Eyes and ears

Gaston County UUCC members have been engaged in racial/social justice work in a number of ways. Zoom get-togethers remain a source of community and support.

June minutes: Unanimously approved.

Current business

- **PPP loan:** Allocation of \$173,062 loan unanimously approved as follows: \$107,889 to ODS and \$65,173 to the UUCC. Staff anticipates that the loan will be forgiven, and this plan is designed to position Open Door School to reopen in a financially sound position.
- **Right relations:** Catherine reported that Rob Marcy's working group wants more direction on how and when this will be introduced to the congregation. Board will look for a written report and put this on the September agenda.
- **Measurement:** Catherine, Ann and Jay have had conversations about how to measure our progress toward our vision in a forward-looking way consistent with policy governance. Nothing concrete to bring to the group yet. In recognition that this is a long-term process that will continue past this year, two new board members -- Paul Wilson and Lisa Hagen -- were added to the measurement working group.
- **Shared drive:** Davis is still working with Sandy Wade to get editing access to our shared drive.

Coordinating team reports

- **Policy governance:** The group discussed policy governance as it's practiced at All Souls NYC congregation in Manhattan. The forward-looking focus was highlighted. The board and coordinating team agreed to an ongoing focus on policy governance and how to get to those goals.

- **Finance:** Question was raised about how the UUCC budget will be affected by lack of ODS rental fees while it remains closed.
- **Focus 2020:** Update on the upcoming website “soft launch” of our new logo and tagline “Cultivate Courageous Connections.”
- **CARES Fund:** So far donations are far outstripping demand. The fund has a balance of \$28,402.97 with no recent distributions. However, we believe financial impacts from the pandemic and recession will be long-range. Staff will continue to make sure members know the fund is available.