

UUC Board of Trustees
Meeting minutes for Nov. 19, 2019

Board members present: Sandy Wade, Catherine Barnes, Colin Hood, Margie Storch, Tawana Allen, Rocky Hendrick, Ann Doss Helms, Cindy Hostetler

Not present: David Reynolds

Coordinating team present: Eve Stevens, Doug Swaim

Not present: Jay Leach

Call to order, chalice lighting and welcome

Stewardship report: Stewardship Chair Ben Baxter updated the team on the “Yes campaign” to close the deficit by increasing pledges by \$60,000. He said we appear to be about one-third of the way there after the first two months of pledging and talked about the team’s canvassing efforts.

Eyes and ears

Attendance was low at the last Meet The Board session and discussion again focused on the “faith” language question. Low attendance possibly due to lots of competing events.

Team discussed member questions about how to get onto teams -- we’ll get good answers and follow up.

Colin and Tawana noted that people seem more enthusiastic and engaged at Sunday services.

Cindy brought a visitor’s guide that she got at Myers Park Baptist Church; team thought it was impressive and a possible model for us if staff decides to pursue.

Minutes of October meeting approved

Coordinating team report

Discussion of costs and benefits of different options for replacing a HVAC unit.

Update on Focus 2020 -- about 200 people attended the first round of discussions. Attendance is lower for second round and people are submitting potential names.

Executive session for update from Eve on a congregant.

Measurement of progress: Staff will meet with our three-person team in early December.

Covenant team: Margie shared an email from Rob Marcy saying they think the current timeline is unrealistic given overlap with Focus 2020 and approaching holidays. Board agreed to go later to ensure that the team can continue its efforts to thoughtfully engage congregants. If the June 2020 congregational meeting isn’t practical to vote on a covenant we can call another meeting.

Staff survey: Eve presented an update on staff conversations.

Christmas Eve: A sign-up sheet will be posted to ensure that board members are present and visible.

Meet the board: Ann and Rocky will present the board calendar at the Dec. 15 Meet the Board session.

Three-person coordinating team: General agreement that Eve's voice is a plus. Margie presented the idea of adding a volunteer member, but consensus was to avoid any change as there's already flux with Jay's mini-sabbatical, Eve's maternity leave and Doug's retirement looming.

Governing policy review: Group reviewed and edited II.D through II.H.

Meeting adjourned at 8:45 p.m.