



Board of Trustees Meeting Agenda with Embedded Minutes

June 16, 2020

Call to Order

- Chalice Lighting Words (Cindy)
- Vision Statement, Mission Statement and Leadership Covenant Readings

Board Members in Attendance – Catherine Barnes, David Reynolds, Margie Storch, Ann Helms, Sandy Wade, Cindy Hoestetler, Rocky Hendrick, Tawana Allen

Not in attendance – Colin Hood

Staff in attendance – Eve Stevens, Jay Leach, Doug Swaim

Vision Statement

We are a loving, liberating religious community inspiring spiritual, societal, and environmental transformation in the larger community, in our congregation, and in the personal lives of children, youth, and adults.

Mission Statement

Challenged by our liberating faith, we discover deeper spiritual meaning, nurture loving community, cultivate courageous connections, and partner in the work of justice.

Leadership Covenant Statement

We hold constantly before us the Unitarian Universalist principles and the vision and mission of the Unitarian Universalist Community of Charlotte. We come prepared to participate fully in meetings, to listen actively and seek accurate understanding, and to hold confidences carefully. We seek to be respectful and caring in our interactions, embracing our individual strengths and diversity to find a well-reasoned path. We promise to work courteously toward our shared purpose, to speak in positive terms whenever possible, and accept and support decisions reached by the group.

Check In – Various ailments in families including a death. Staying engaged. Happy about Supreme Court decision but conflicted about this moment in time with racial justice/policy brutality and murder at the forefront. Still room for some celebration with YMCA committing to affordable housing units and other celebrations with family.

Eyes and Ears – *Positive feedback on annual meeting. Did get feedback on needing more detail in budget. Also feedback on individual votes for board instead of a bulk approval. Wasn't necessarily not wanting someone but not knowing candidates. We should get the ball rolling earlier in the year for Board candidates for self-nomination possibly move that up to January. Sandy can change that in the calendar. Re-engagement of Economic Justice Engagement team. Great feedback on services as of late. Feeling that we are in a moment of transformation and that we are not creating it but we are attempting to prepare the congregation to support transformation as it is coming. There is a need to keep the focus/conversation on policing because there will be lots of distractions.*

Approval of May Minutes – Approved with Blanks filled in (Catherine and Doug to Provide)

Coordinating Team Reports (Doug / Jay / Eve)

Financial Report – We are weathering the pandemic in pretty good shape so far. We have had members that are especially generous during this time. We have had contributions above and beyond pledge amounts so far. With PPP in place, we are projecting 20k in the red with a budgeted amount over 50k in the red.

Other narratives – 30 days' notice question: Is that reasonable? Are we able to include specifics (for placement of a child/birth of a child). Can we strike dire? Yes we can delete the word dire and change "may" to "will".

Reactions to staying closed longer? So far it is of gratitude for the update. Gardening team can still be engaged without accessing the building. People get that this is long term and serious.

Doug speaking on the prospect of reopening for ODS – CT has been working with ODS managing team and staff for a detailed plan and proposal that would come to The Board and the goal: If circumstances would allow, ODS would be opened after Labor day following DHHS guidelines. If there are more restrictions, we would back off of the proposal. Before the Board meets again, we will get a copy electronically. If we are going to say "No" we want to have clear circumstances so that staff and others can adjust their lives accordingly. The decision is to be made the first week of August based on the metrics available. Grateful for the racial justice team in helping to support difficult conversations with friends/family about the topic.

We are officially the Unitarian Universalist COMMUNITY of Charlotte 😊 through Secretary of State filings.

Tech Squad update – 8 folks involved that can help support congregants with tech concerns either watching live-stream or participating in zoom. If we hear of people that are having problems connecting, contact in Currents (Jenn-Ann Jones) to reach out and help people to stay connected.

June 26th at 7:00 PM there is a virtual celebration

Question: Do we have any of our anti-racist book reviews posted? Yes – new website has the book reviews from Environmental and Racial justice groups.

Current Business

- Discussion of Annual Meeting – recap (Sandy/Catherine) *Think it went well and people seemed appreciative*
- Right relations (update from Rob Marcy) (Catherine) – *Update from Rob was that there is still a need for this even in a virtual environment.*
- Secretary of next year (Sandy) – *Ann Helms will be the board secretary for the next year!*
- Discussion regarding a congregant (Executive Session) (Eve/Catherine)
- Governing policies – finish it up (see attached) *Backing up CT reports for Co-chairs to review prior to Board meeting. Looked at schedule of reports for timing in evaluating CT performance. Presented changes to timing/format of congregational survey to be a better input to Staff Planning and support for the Congregational Conversation*

